

## **Job Posting – Intern: Financial Analyst/Consultant Water Practice (Annapolis, MD)**

NewGen Strategies and Solutions is a management consulting firm with offices nationwide. Our vision is to be the consulting company that makes a difference for our clients, our employees and in our community. Our list of values includes: make an impact, foster innovation, expect quality, cultivate community, and be a trusted advisor. Our employees are our most valuable asset, every employee at every level has a voice at NewGen. The Intern role in the water practice is an entry-level part-time position with opportunity for full-time employment and advancement at the end of the internship. This person will work directly with industry experts within the firm to grow your knowledge. Qualities desired for the ideal Intern include:

- Excellent written and verbal communication skills.
- Critical and analytical thinker.
- Can synthesize large amounts of data.
- Collaborative team player.
- Exceptional attention to detail.
- Intellectually curious.
- Takes ownership of work efforts and knows when to ask for help.
- Excellent organizational skills that facilitate the ability to work on multiple assignments while completing projects on-time and with the highest work quality.
- Proficiency in Microsoft Office Suite (especially Excel).
- Desire for continued learning to advance skill set.

### **Job Purpose**

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The purpose of an Internship for a Financial Analyst/Consultant is to manipulate, interpret, and analyze data in support of client engagements. Some examples of specific work may include building financial models, creating and delivering presentations, researching relevant project topics, and working with colleagues to develop perspectives and insights for the industry we serve. The successful candidate will work directly with NewGen staff and clients to diagnose issues and collaboratively design realistic solutions.

### **Duties and Responsibilities**

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As an Intern you will be responsible for gathering and analyzing information, formulating and testing hypotheses, and developing and communicating recommendations. A successful Intern will have the opportunity to present results to client management and implement recommendations in collaboration with client team members. An Intern will gain new skills and build on the strengths they bring to the firm while receiving frequent coaching and mentoring from colleagues and their local office Partner.

## Qualifications

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- Bachelor's degree in Finance, Economics, Accounting, Engineering, or related field preferred. Applicants who will graduate with their degree during the internship are welcome to apply.
- Proficiency with Microsoft Office Suite (Word, Excel, PowerPoint, Outlook); advanced experience with Microsoft Excel preferred. Knowledge of SQL, Python, R, and PowerBI is a plus.
- Strong analytics background or formal education in transforming large datasets into coherent observations and quantitatively supported recommendations.

## Additional Information

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**Location:** Annapolis, MD. In person . We offer flexible work schedules with the understanding that a client deadline takes precedent.

**Hours:** Up to 40 hours a week. After a period of 90 days, NewGen will evaluate your performance and decide whether to extend a full-time offer to the candidate based upon work performance and fit with the company and workplace culture. No guarantee of full time employment beyond that period.

**Employee Type:** Part-time, workload variability based on project requirements and student availability.

**Start Date:** Spring 2023 (start and end dates flexible), preferred duration of 90 days.

**Salary:** We offer competitive hourly wage based on prior experience. No benefits associated with the internship.

Hourly Compensation Range: \$20 - \$23 per hour

The range provided is NewGen's reasonable estimate of the base compensation for this role. The actual amount may be higher or lower, based on non-discriminatory factors such as location, experience, knowledge, skills, and abilities.

**Legally Authorized to Work in United States:** To qualify, applicants must be legally authorized to work in the United States, and should not require, now or in the future, sponsorship for employment visa status. NewGen is an equal opportunity employer and complies with all federal, state, and local fair employment practices laws. NewGen strictly prohibits and does not tolerate discrimination against employees, applicants, or any other covered persons because of race, color, religion, creed, national origin or ancestry, gender identity, sexual orientation, marital status, sex (including pregnancy), age, disability, past, current, or prospective service in the uniformed services, or any other characteristic protected under applicable federal, state, or local law.